**Title: Country Director for El Salvador**

**Date: Open until filled**

**Reports to: Chief Program Officer**

**Location: El Salvador**

**Whole Child International seeks a Country Director for El Salvador**

Whole Child International’s (WCI) mission is to improve the quality of care for vulnerable children. Our systems-based, comprehensive program prioritizes the social-emotional well-being of children in orphanages, limited-resource childcare centers, foster care, and kinship care. Working in partnership with Duke’s Global Health Institute, the University of Southern California School of Social Work, and the University of Central America, we provide knowledge, skills, and tools to local universities, social workers, center directors, government ministry employees, and other stakeholders to make sustainable change across the system of care.

In 2017, after 13 years of program development and rigorous evaluation in a highly underserved area of global development, Whole Child secured a $3 million unrestricted gift to fund our next phase of growth. We are beginning a five-year phase of careful programmatic and geographic expansion.

Led by Ashoka Fellow Karen Spencer, globally recognized for filling a gap in solutions for care for vulnerable children, Whole Child International is an entrepreneurial and innovative NGO that is providing much-needed tools, data, and insights to the world community in an important and emerging growth field in international development. Consider joining our diverse team committed to impacting the lives of many.

**Position Overview**

Currently El Salvador is Whole Child’s lead country of implementation; therefore, the country director plays a key role at WCI, working closely with the CEO. The WCI country director supports efforts by the government of El Salvador to protect and care for its most vulnerable children and families. The country director develops and manages a portfolio of

assistance activities that respond to government care reform priorities. The country director leads implementation of research, training, and technical assistance activities to strengthen systems and build capacity to improve the well-being of vulnerable children.

**Responsibilities**

• Represent WCI to the government of El Salvador and to national and international organizations involved in the care and protection of vulnerable children in El Salvador

• Lead a team of local staff in the design, implementation, monitoring, and evaluation of activities to achieve Salvadoran and WCI strategic goals

• Maintain positive, supportive relationships with public sector leadership responsible for care reform in El Salvador

• Ensure WCI assistance activities:

• Are effective and lead to demonstrable improvements in developmental outcomes for vulnerable children

• Are sustainable and can be continued over the long-term with local resources

• Are coordinated with development partners

• Comply with national law and donor and WCI policies and provisions

**Requirements**

• Five to ten years of experience managing international development activities with experience managing USAID- and UN-funded programs a must

• Fluency in:

• Oral and written Spanish and English

• The procurement process and regulations of current and potential WCI donors, notably the U.S. government

• Word, Excel, Outlook, PowerPoint, statistics software

• Demonstrated ability to:

• Work collaboratively with host country governments and other donors

• Develop funded/successful proposals

• Manage budgets and finances

• Lead a team in a bicultural management context

• Communicate, write, and speak effectively and persuasively

**Additional Beneficial Background**

• Experience managing programs to assist vulnerable children

• Master's degree in business or public administration with a concentration or coursework in child protection, child welfare, or social welfare a plus

• Experience in policy dialogue in the field of care reform

• Flexibility and an entrepreneurial spirit

**Application Instructions**

Applicants should email a cover letter with resume attached to [humanresources@wholechild.org](mailto:humanresources@wholechild.org). Please include “El Salvador Country Director” in the subject line of the email. Emails only please.